



PIEDMONT REGION

Welcome

Board & Council Quarterly Meeting

December 9, 2025,
3:00-4:30 PM

*“Real Money. Real World”
financial simulation,
Sept. 24, 2025*

Agenda

VCWP Board & Council Quarterly Meeting

December 9, 2025, 3:00-4:30 PM via Zoom

Agenda Item		Presenters
Call to Order		Ann Mallek/Annette Hyde
Opportunity for Public Comment*		Ann Mallek/Annette Hyde
Career & Technical Education Presentations	Greene County Technical Education	Chris Jones
Provider Presentation	Rappahannock Goodwill Industries (RGI)	Marty Bywaters-Baldwin
Recap: VCWP Board & Council Retreat	Breakout Sessions (5 minutes)	VCWP Board & Council
	Reconnect & Recap	Ann Mallek/Annette Hyde
Financial Updates		Ti-Erra Elam/Sarah Morton
Director's Report	Federal and State Updates	Sarah Morton
	Program Updates	
	Branding Updates at the Local & State Levels	
Roll Call/Determination of Quorum		Stephanie McNamara
Council Items Requiring Approval	September 2025 Meeting Minutes	Ann Mallek
	New Board Members (2)	
	Review Executive Committee Highlights <i>(No Vote)</i>	
PWDB Items Requiring Approval	September 2025 Meeting Minutes	Annette Hyde
	Updated VCWP Policies (3)	
Adjourn		Ann Mallek/Annette Hyde

Public Comment

VIRGINIA CAREER WORKS – PIEDMONT REGION COUNCIL AND WORKFORCE DEVELOPMENT BOARD MEETING PUBLIC COMMENT FORM

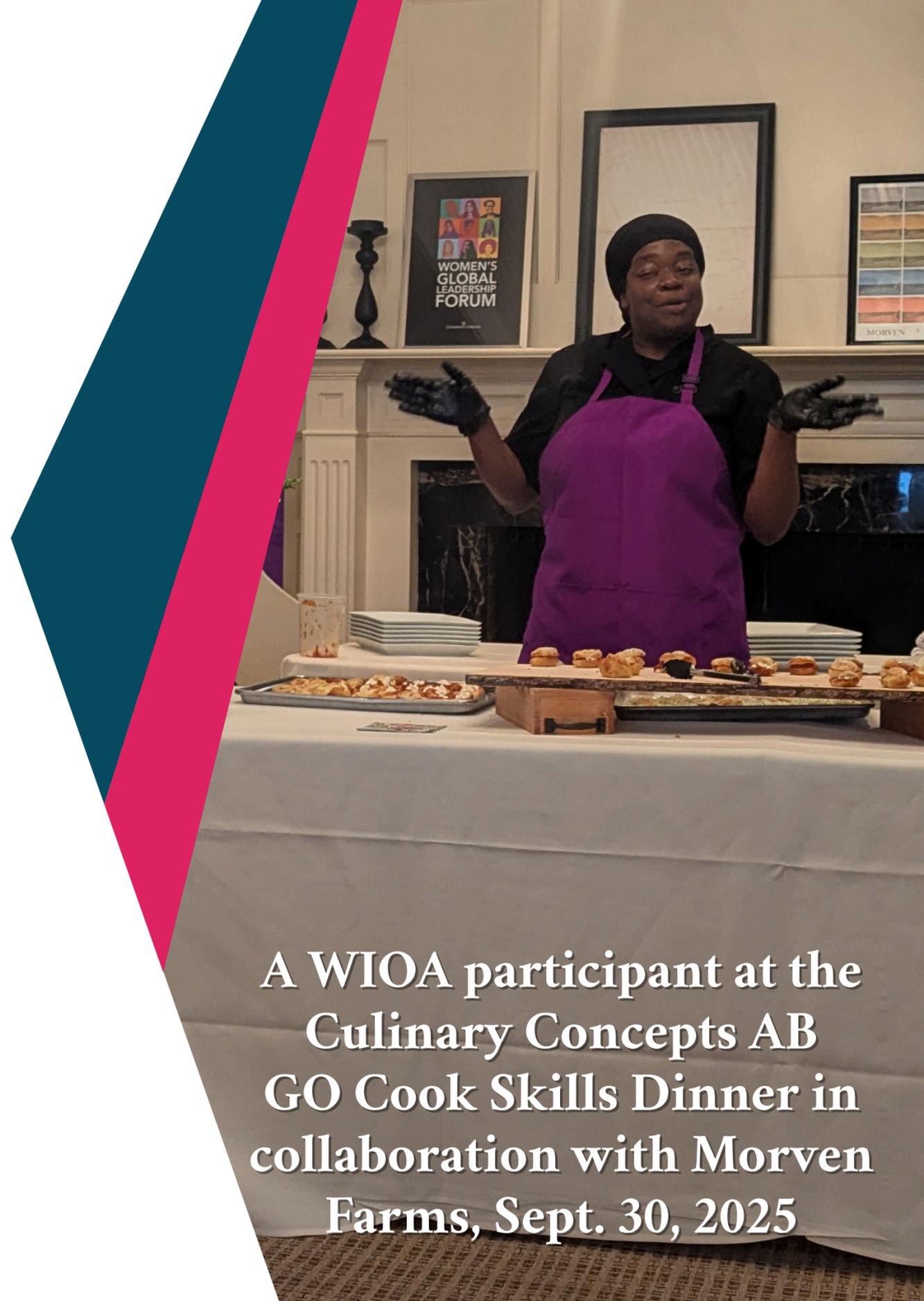
Virginia Career Works – Piedmont region Council and Workforce Development Board meeting. Please email as an attachment to smorton@vcwpiedmont.com with the subject line “VCW-P CLEO and PWDB Comments.” Submissions will be accepted until 7 AM on the day of the meeting.

Name: _____

Organization: _____

Email: _____

Comments in the area below:

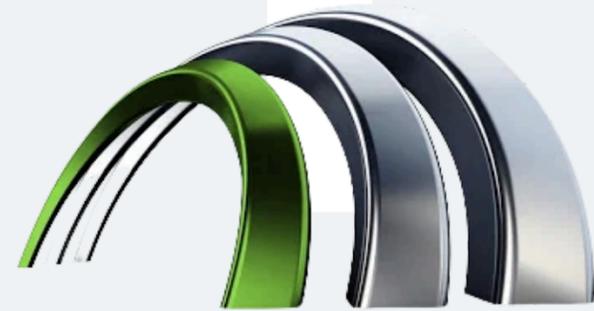


A WIOA participant at the
Culinary Concepts AB
GO Cook Skills Dinner in
collaboration with Morven
Farms, Sept. 30, 2025



Career & Technical Education Presentation

Christopher Jones, Agriculture
Greene County Public Schools

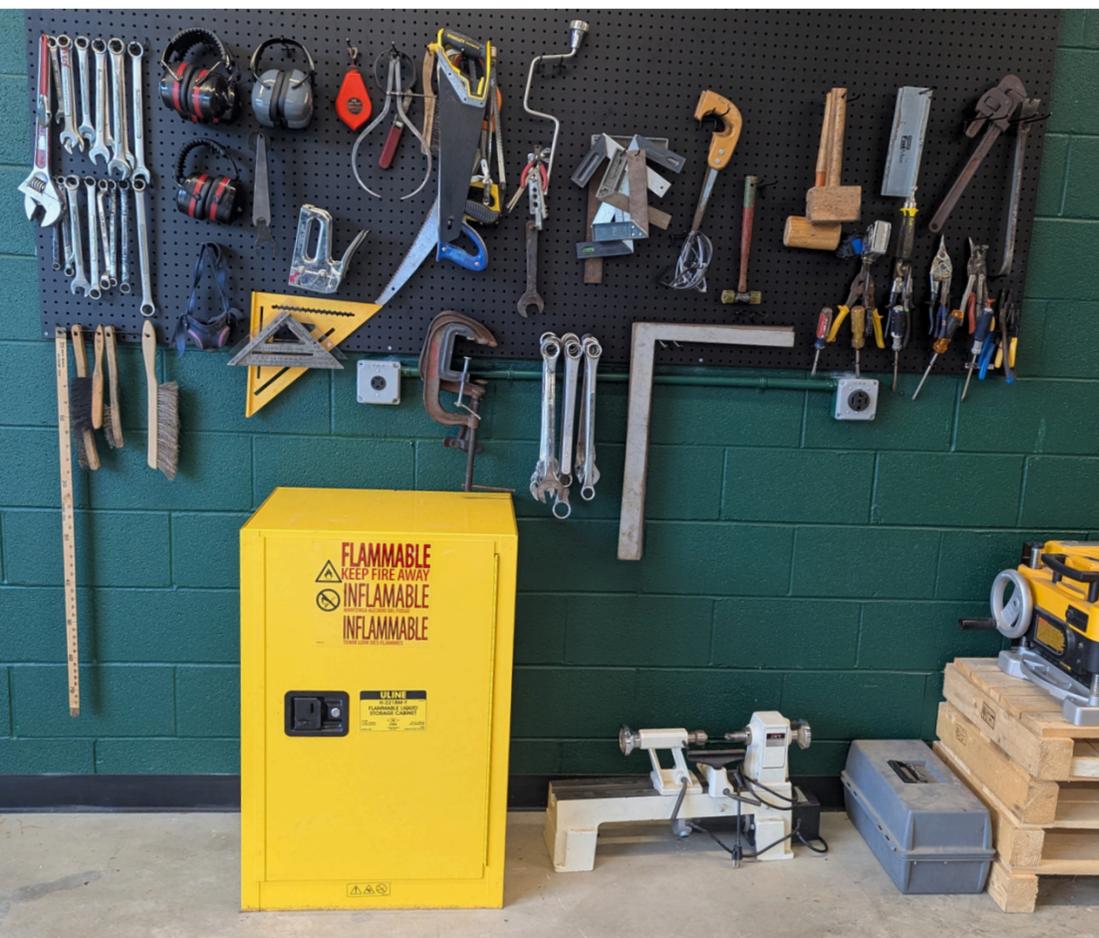


GREENE COUNTY
TECHNICAL EDUCATION CENTER



Greene County
Public Schools





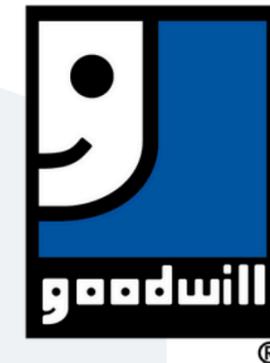
Program Provider Presentation

Marty Bywaters-Baldwin, Chief Mission Officer

Rappahannock Goodwill Industries

Goodwill

R A P P A H A N N O C K



Most Unique Job Placement Award



VCWP Dashboard - Year-to-Date

All comparisons to PY24 baseline year

People Served/Mo.

525 /mo ↓

- 16.8% v. PY24 (631/mo.)

Job Placements/ Mo.

36 /mo ↓

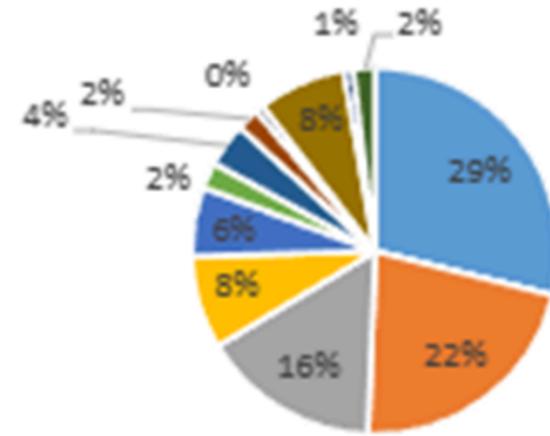
-41.9% v PY24

WIOA Participants YTD

187 ↓

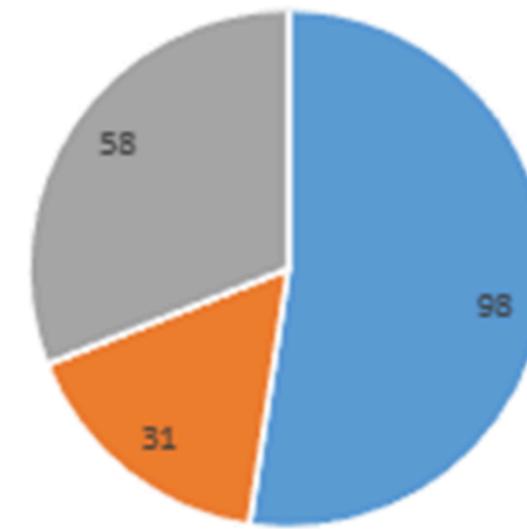
-14.6% PY24 (219 ytd)

Job-seekers Served by VCWP Centers



- Albemarle County
- Fauquier County
- Louisa County
- Orange County
- Charlottesville City
- Fluvanna County
- Madison County
- Rappahannock County
- Culpeper County
- Greene County
- Nelson County
- Other

WIOA Participants - Area 6



- Adult
- DLW
- Youth



Pd10 Updates

- UVA Pipelines & Pathways Collaboration @ VCW-Charlottesville:
 - 42 job-seekers in attendance
- Emerson Rapid Response Event: 87 layoff-affected workers
- **70** Business served (July-Nov)
- **34** Hiring Events



Pd9 Updates

- Orange County Hiring Event:
 - 15 businesses,
 - 30 job-seekers
- Groundwork Project:
 - 9 graduates
 - CPR credentials & Career Exploration





- Marty Bywaters-Baldwin
- marty.baldwin@fredgoodwill.org





RECAP: Board & Council Retreat

- **BREAKOUTS:** Retreat attendees will be grouped with members who were unable to attend to offer a breakdown & recap of what was covered. *(5 minutes)*
- **RECONNECT & RECAP:** Return to the main Zoom room. *(2 minutes)*



RETREAT RECAP





Financials





Director & Staff Report



State & Federal Updates



Coffee & Conversations,
August 8



Roll Call

Stephanie McNamara, VCWP



Council Items Requiring a Vote:

- **September 2025 Meeting Minutes**
- **New Board Member Nomination**
 - **Jacqueline Washington**, Virginia Works
 - **Lisa Taylor**, Madison County Public Schools CTE
- **Executive and Finance Committee Findings** (*No Vote*)



Board Items Requiring a Vote:

- **September 2025 Meeting Minutes**
- **Updated VCWP Policies:**
 - Incumbent Worker Training #14
 - Data Validation #22
 - System of Record & Electronic Case Files # 32



THANK YOU

See you in March!

Meeting Date & Time TBD

Hosted at Oakencroft Farm & Winery

1455 Oakencroft Circle, Charlottesville, VA 22901

Social hour immediately following.

