

**Strategic Plan Committee Meeting**  
**Thursday, November 30, 2023**  
**3:00 p.m.- 4:00 p.m.**

<b>I. Opening</b>	<b>James Tsikerdanos</b>
a. Roll call	
<b>II. Discussion</b>	<b>Open</b>
a. Set Meeting Schedule	
<b>III. Review of the Strategic Plan</b>	<b>Committee</b>
a. Does the strategic plan align with the organization's DEI mission?	
b. Does the plan use specific language to reflect the plan's meaning?	
<b>IV. Adjournment</b>	

FY 2023

**Committee Members:**

Barbara Hutchinson  
James Tsikerdanos  
John Jackson  
Cheryl Kirby  
Kaki Dimock  
Lorne Seay  
Don Shotwell  
Steven Ray

VCW Staff Support: Shawn Batten