

**Strategic Plan Committee Meeting**  
**Thursday, November 30, 2023**  
**3:00 p.m.- 4:00 p.m.**  
**MINUTES**

**I. Opening – Meeting held via Zoom**

**Sarah Morton**

**II. Roll call – meeting was called to order by James Tsikerdanos at 3:00PM**

a. Attendance:

i. James Tsikerdanos

1. Cheryl Kirby

2. John Jackson

3. Steven Ray

4. VCWP team members: Sarah Morton, Shawn Batten, and McKenzie Smith

**III. Discussion**

**Open**

a. Confirmation of the strategic Planning Meeting schedule for the year. Meetings will be held the 2nd Mondays of each month except for the months when there is a board meeting.

**IV. Review of the Strategic Plan**

**Sarah Morton & Staff**

a. Does the strategic plan align with the organization's DEI mission?

b. Does the plan use specific language to reflect the plan's meaning?

c. What are your top 3 priorities as a committee?

d. What direction should the campus be moving?

i. Steven Ray commented he was a part of the DEI task force when it was created. He thought the DEI goals were not clear or present.

ii. James Tsikerdanos expressed the goals were present throughout the plan. He said the focus should be on employer engagement.

iii. James Tsikerdanos asked the committee to review the DEI strategic plan in preparation for the January 2024 meeting.

**V. James Tsikerdanos asked if there were any additional comments or questions.**

**VI. Meeting was adjourned at 3:54 p.m.**