



Nov. 13, 2021

Attendees:

Ravi Respeto (Chair)
Naomi Aitken

Board Staff:

Dave Kilgore
Stephanie McNamara
Caroline Rice
Kelvin Whitehurst

Meeting called to order by Ravi Respeto at 1:00 p.m.

- I. Reviewed the outline of DEI Strategic Plan (Next Steps)
 - a. Agreed that the DEI Task Force should remain under the Strategic Planning Committee.
 - b. Determine the appropriate monthly date/time for the DEI Task Force (Kelvin Whitehurst, 11/30/21).
 - c. Determine training provider for DEI Task Force (Sarah Morton/Ravi Respeto, 11/30/21).
 - i. Create a SurveyMonkey on who's available for DEI Training, also determine who has and has not been trained in DEI. (Kelvin Whitehurst, 11/30/21).
 - d. Determining what DEI means to the Committee.
- II. VCW-P Strategic Plan presentation review
 - a. PDF link will be sent out to Committee members. (Kelvin Whitehurst, 11/11/21).
- III. VCW-P Career Pathways Guide
 - a. Explained how businesses/organizations are interested in the implementation and learning about the Career Pathways.
 - b. Continue relationship with UVA's Equity Center regarding their DEI plan.
 - c. How can the Strategic Planning committee effectively find the connection between education and businesses? Discuss at the next Strategic Planning Committee meeting.

The meeting was adjourned at 2 p.m.